TEMIC

Semiconductors







Company Overview

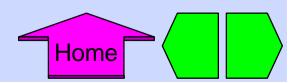
1996 Revenue 867 Million US \$

• 1995/96 Growth Rate 2%

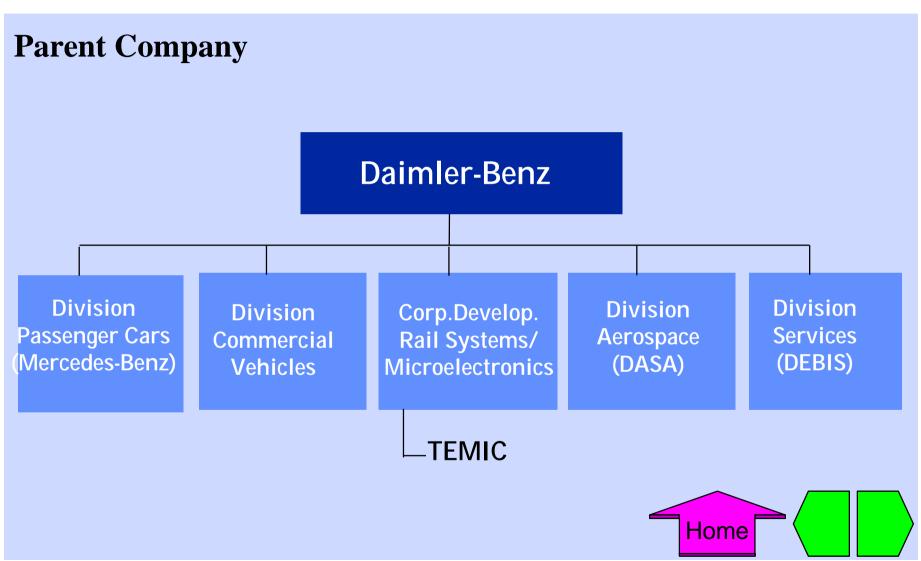
1996 Employees 6800 Worldwide

1996 Capital Spending
13% of Revenue

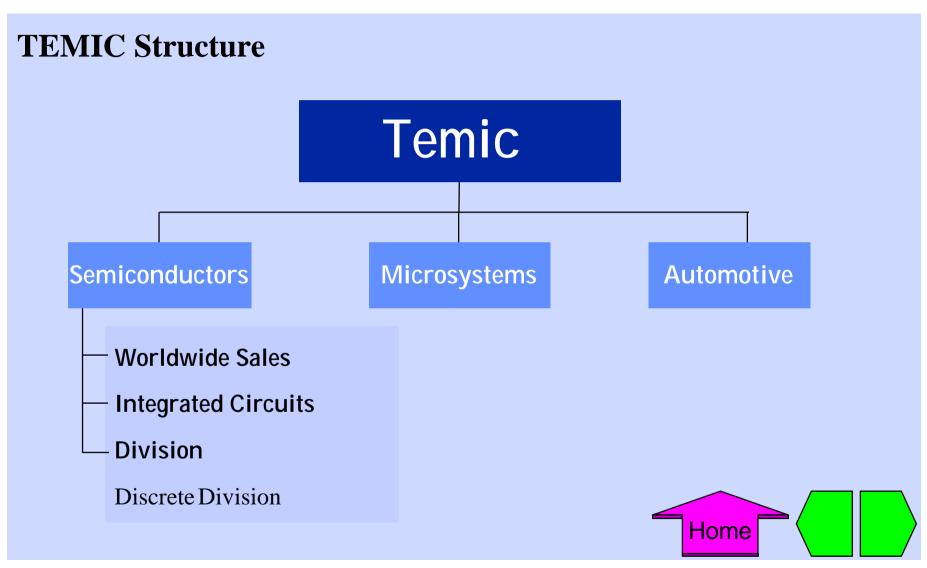
• 1996 R&D Investment 13% of Revenue



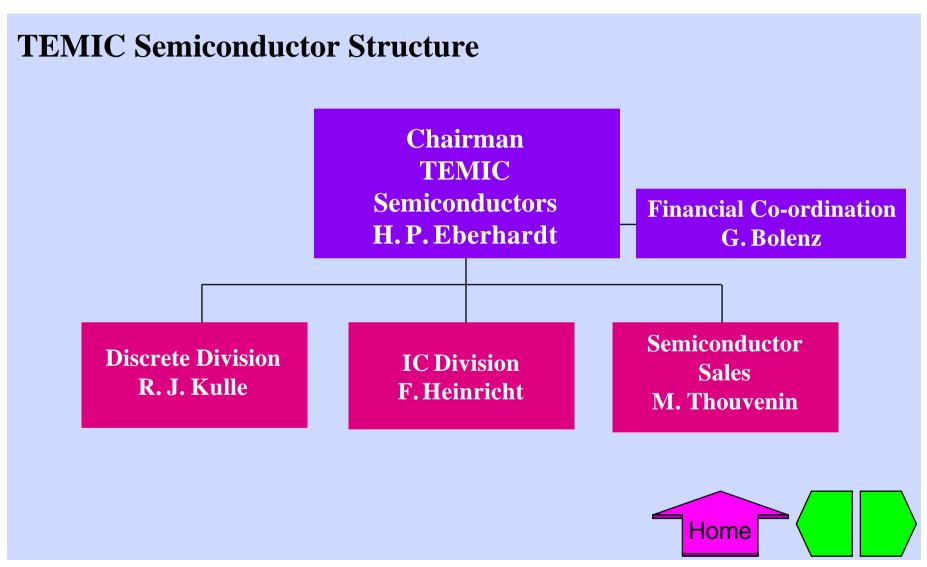














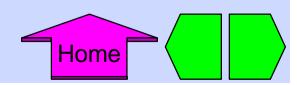
Product Portfolio

Discretes

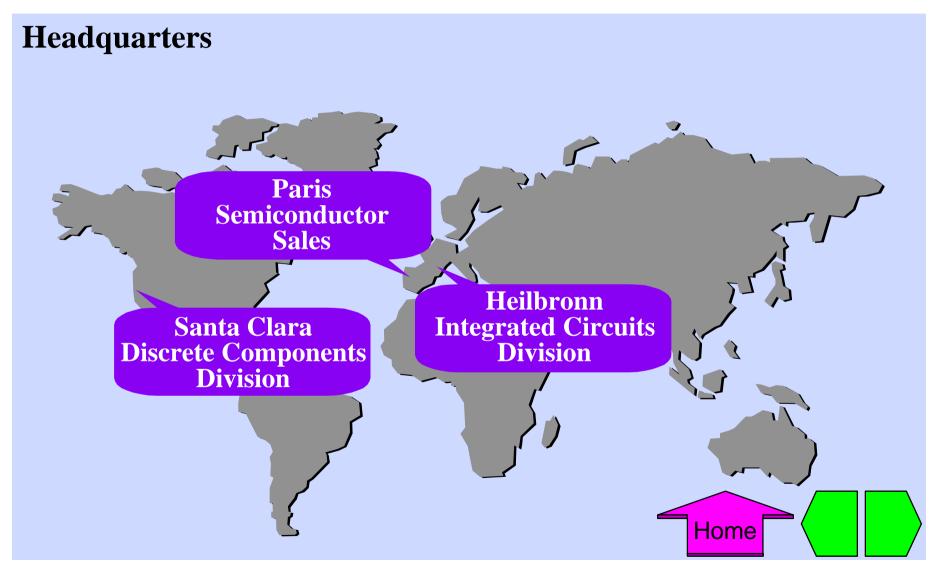
- **Power MOS Devices**
- **Optoelectronic Components**
- Diodes & Bipolar Transistors
- Signal Processing Components
- IrDA Modules

Integrated Circuits

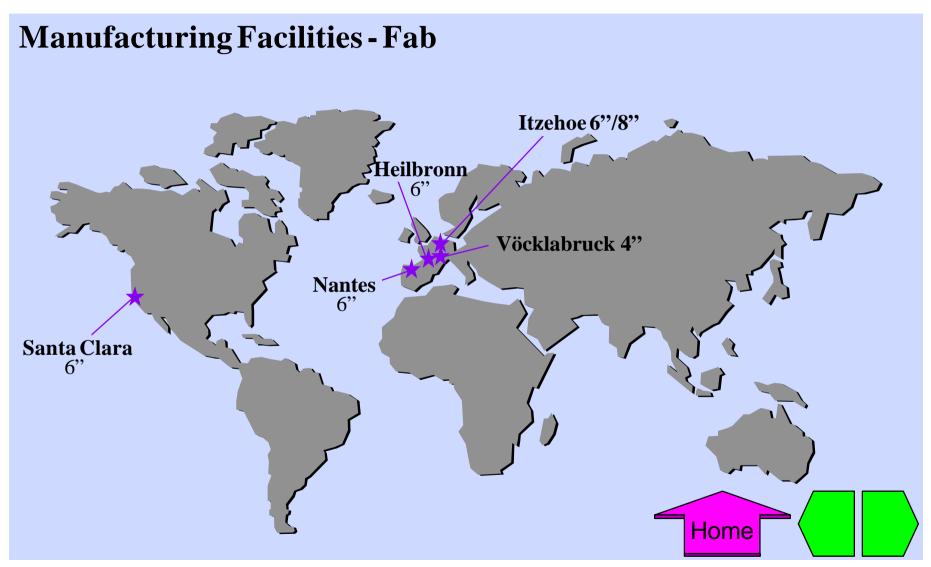
- **Automotive ICs**
- Communication ICs
- **Microcontrollers**
- Power ICs
- ASICs



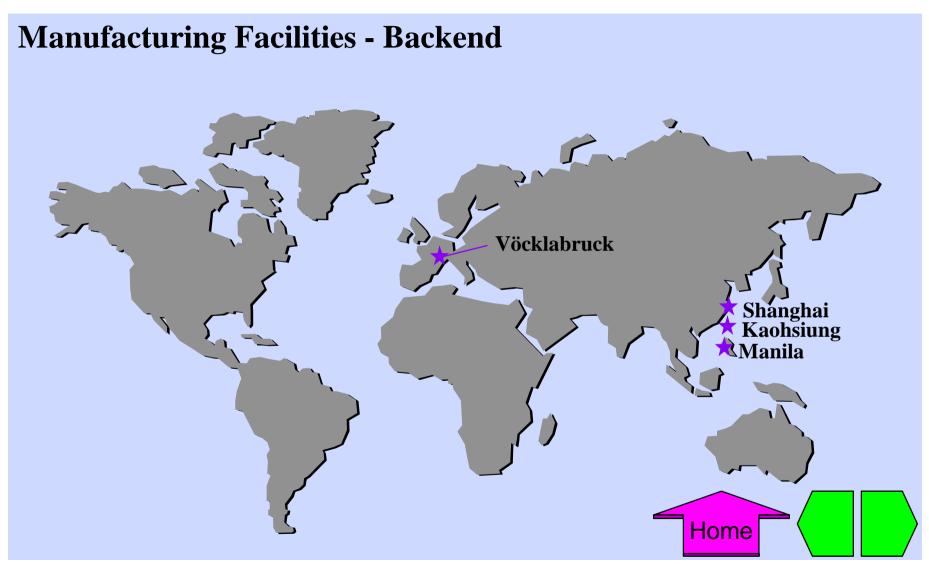




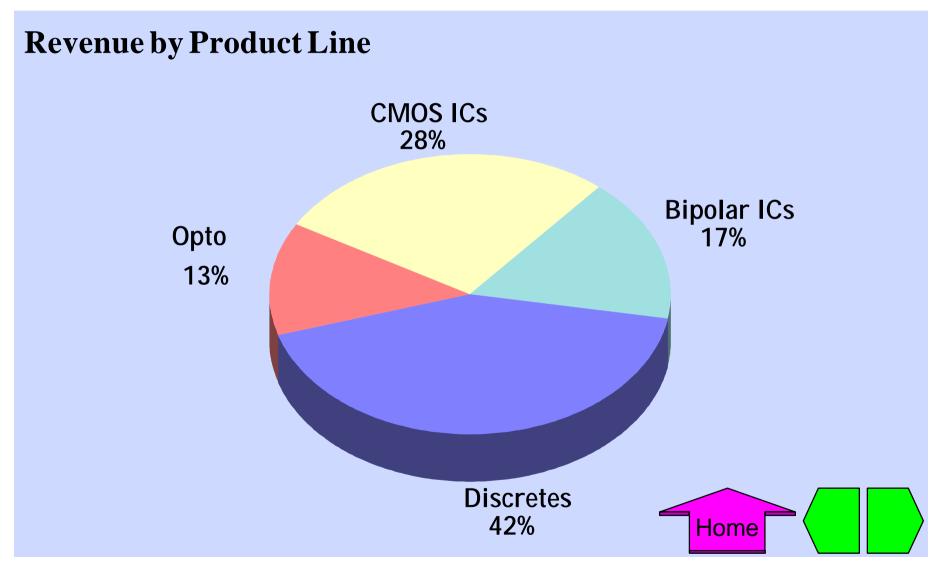




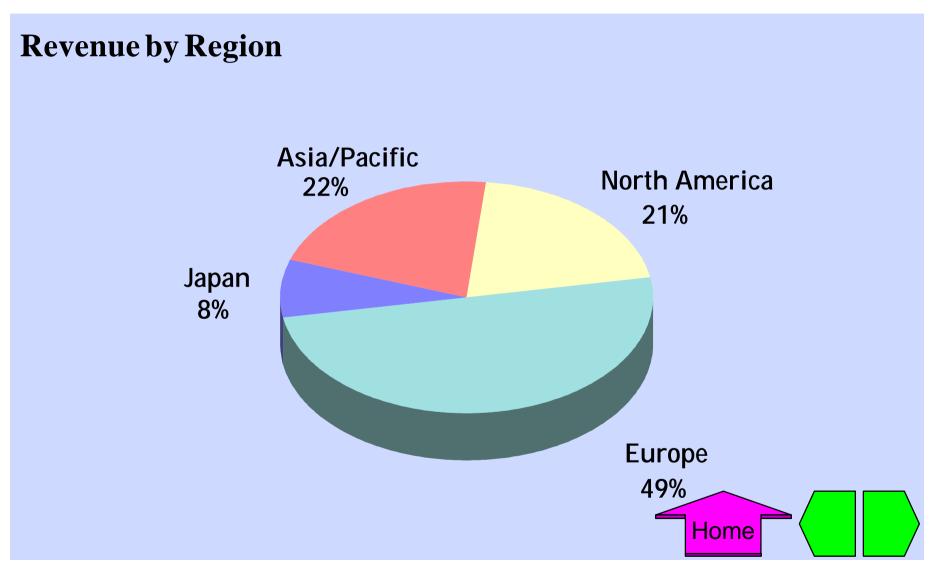




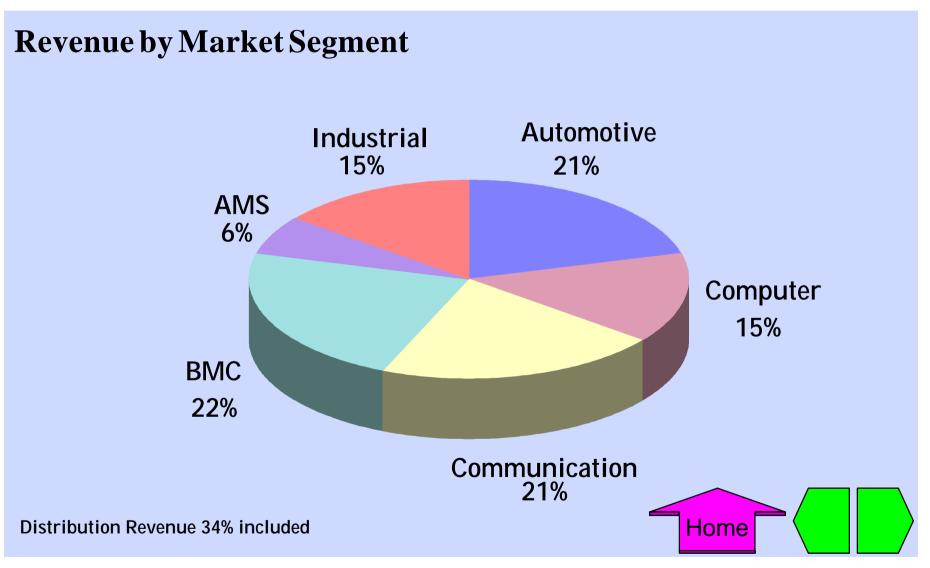












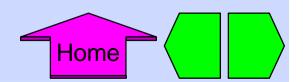


Quality Policy

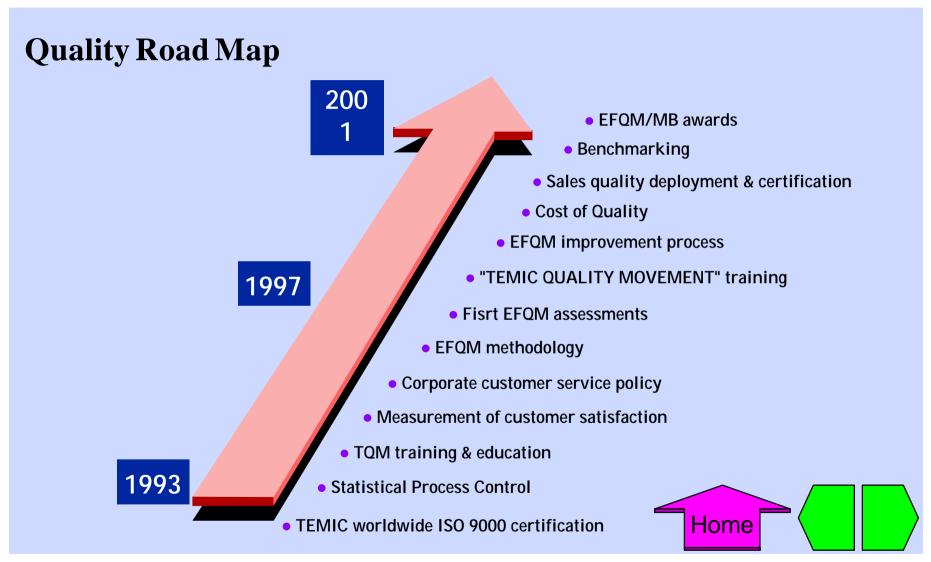
Our goal is to achieve total customer satisfaction through everything we do. Therefore, the quality of our products and services is our number one priority.

Quality comes first!

All of us at TEMIC Semiconductors are part of the process of continuous improvement.





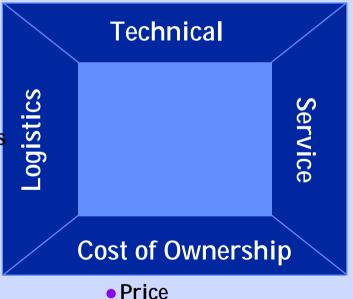




Quality Definition

- Average outgoing quality
- Early failure rate
- Latent failure rate

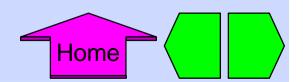
- Lead time
- On-time delivery
- Buffer stocks
- Consignment stocks
- Drop shipment
- Just-in-time
- Ship-to-line



Appraisal cost

Failure cost

- Quality documentation
- Responsiveness
- Flexibility
- Corrective action cycle time
- Early warning
- Change notification
- Order status





Mission

To satisfy our customers by meeting their service, quality, and product performance expectations, achieving this success as judged by our customers' growing appreciation and value for TEMIC's

- systems-level applications know-how
- product and manufacturing technologies
- the skills, attitude, and commitment to excellence of our people

